## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

PENNSYLVANIA AMERICAN WATER CO. Employer

and Cases 06-RC-218527

UTILITY WORKERS UNITED ASSOCIATION, LOCAL 537

Petitioner

and

UTILITY WORKERS UNION OF AMERICA, AFL-CIO, CLC, AND ITS LOCAL 537 Intervenor

## **ORDER**

The Employer's and Intervenor's requests to stay the election scheduled for November 29, 2018, or, alternatively, to impound the ballots are denied.<sup>1</sup>

JOHN F. RING, CHAIRMAN

LAUREN McFERRAN, MEMBER

MARVIN E. KAPLAN, MEMBER

Dated, Washington, D.C., November 29, 2018

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<sup>&</sup>lt;sup>1</sup> Chairman Ring and Member Kaplan express no view with respect to whether they agree or disagree with revisions made by the Board's Election Rule, but they agree that it applies here and warrants denial of the Employer's and Intervenor's requests to stay the election or to impound the ballots.